DIAA Board of Directors' Special Meeting Minutes Wednesday, January 16, 2019–1:00 p.m. John W. Collette Education Resource Center

I. Opening

A. Call to Order

The meeting was called to order at 1:05 p.m. by Chairperson Dr. Bradley Layfield.

B. Roll Call

The following DIAA Board members were present: Stan Waterman, Dr. Matthew Donovan, Dr. Kathleen Andrus, Dr. Evelyn Edney, Ted Laws, Bruce Harris, Gary Cimaglia, Dr. Bradley Layfield, Robert Cilento, Robert Watson, Mike Hart, Dr. Kevin Fitzgerald, Mike Breeding, Douglas Thompson, Leroy Mann, Jeremy Jeanne and Michael Rodriguez, Associate Secretary of Education. Thomas Neubauer, Executive Director; Laura Makransky, Deputy Attorney General; Donna Polk, Coordinator of Interscholastic Athletics; and Tina Bates, Administrative Assistant were also in attendance. Vetra Evans-Gunter, Dr. Bradley Bley, and Dr. Mervin Daugherty were unable to attend.

C. Approval of Agenda

Mr. Hart made a motion to approve the agenda. The motion was seconded by Dr. Fitzgerald and carried unanimously, 14 - yes [Waterman, Donovan, Andrus, Edney, Laws, Cimaglia, Layfield, Watson, Hart, Fitzgerald, Breeding, Thompson, Mann, and Jeanne] and 0 - no.

II. Review of the Data report from WestEd regarding the Survey for Coaching out of Season

Mr. Neubauer reviewed the results from the WestEd survey for Coaching out of Season. Mr. Neubauer commented that the survey was received by 1,574 people. Mr. Neubauer reviewed the breakdown of who received the survey and reported that 22 district level administrators, 86 principals or headmasters, 64 athletic directors, 742 identified as coaches, and 30 who identified as athletic directors/coaches responded to the survey. Mr. Neubauer explained that there were 94 athletic directors out of 109 that participated in the survey. Dr. Fitzgerald asked that it be clarified that there was a considerable number of responses to the survey. Mr. Neubauer explained that there are 62 total high schools with 25 public, 11 charter, 6 vo-tech, and 20 non public. Mr. Neubauer further explained that reflected on the graph was an overwhelming majority of people that responded were public school personnel as opposed to non-public school personnel.

Mr. Laws commented that by looking at the survey the majority of responses are in favor of out of season coaching. Mr. Laws asked how this survey compared to the survey done in 2017. Mr. Neubauer responded by explaining that the 2017 survey was only sent to athletic directors to share with coaches and DIAA did not know the total audience and had no administrative feedback. Mr. Neubauer commented that this survey provided much more insight from member schools than the survey done

in the past.

Dr. Layfield commented that his opinion is that the Board should charge the Rules and Regulations Committee with what specific regulations are going to need to be changed.

Mr. Cimaglia commented that the Rules and Regulations Committee will need direction from the Board.

Dr. Fitzgerald commented that this is an overwhelming task and the Board needed to discuss what area is going to be worked on first.

Some discussion ensued regarding schools or sports committees making proposals to the Board for the changes.

Some discussion ensued regarding the multi-sport athlete and the safety of athletes.

Mr. Cimaglia commented that the next Rules and Regulations committee meeting is scheduled on February 12, 2019.

Dr. Layfield suggested focusing on the non-school affiliated coaching and the summer period for the February meeting. He identified survey questions numbered 22 and 24 as 2 key questions to use with the membership at the Annual Meeting.

Dr. Layfield commented that we can reach out to the coaches associations about how the rule may be relaxed or changed for coaching out of season for interscholastic sports. Dr. Layfield also commented that at the Board's regular monthly meeting the Board could take a vote on what the charge will be to the Rules and Regulations Committee.

Mr. Neubauer summarized how the information regarding the survey results would be delivered to the DIAA membership at the annual meeting on January 17, 2019. Questions 22 and 24 and the responding data would be presented. Copies of the report would be available for all in attendance.

Mr. Hart made a motion to table any action on the survey results until the Board's regular monthly meeting on January 17, 2019. The motion was seconded by Mr. Jeanne and carried by a vote of 15 – yes (Waterman, Donovan, Andrus, Edney, Laws, Harris, Cimaglia, Layfield, Cilento, Watson, Hart, Fitzgerald, Breeding, Thompson, and Jeanne) and 0 – no.

III. Public Comment

Trina Leclerc addressed the Board on the topic of coaching out of season and stated that she is pleased with the results of the survey.

IV. Adjournment

Mr. Laws made a motion to adjourn at 2:32 p.m. The motion was seconded by Mr. Watson and carried unanimously, 15 – yes (Waterman, Donovan, Andrus, Edney, Laws, Harris, Cimaglia, Layfield, Cilento, Watson, Hart, Fitzgerald, Breeding, Thompson, and Jeanne) and 0 – no.

Tina Bates